

# Proposed Constitutional Changes

The following proposed changes to the Philadelphia PA Area Local Constitution will be voted on at the June General Membership Meeting. It will take a 2/3 majority vote of members present at the meeting to pass the proposed changes.

THESE CHANGES WILL TAKE EFFECT ONCE THEY ARE PASSED

## PROPOSED CONSTITUTIONAL CHANGE TO ARTICLE XIII – Meetings

### PRESENT LANGUAGE

ARTICLE XIII – Meetings

Section 1.

This Local union shall meet on the third Thursday of each month, except July, August and December, at such time and place as the Executive Board may decide. Fifty (50) members present shall constitute a quorum. A meeting date, time and place may be changed at a membership meeting and/or by the Executive Board by a majority vote of the members.

### PROPOSED LANGUAGE

ARTICLE XIII – Meetings

Section 1.

This Local union shall meet on the third Thursday of each month, except July, August and December, at such time and place as the Executive Board may decide. **Thirty (30) member** present shall constitute a quorum. A meeting date, time and place may be changed at a membership meeting and/or by the Executive Board by a majority vote of the members.

## PROPOSED CONSTITUTIONAL CHANGE TO ARTICLE VII, SECTION 2 - VICE PRESIDENT

### PRESENT LANGUAGE

Article VII, Section 2, Vice President

The Vice President shall work under the direction of the President. The Vice President shall perform the duties of the President in case of his/her absence or inability to attend to the duties of his/her office. He/She shall be chairman of the Organization Committee and Safety and Health Committee under the direction of the President. He/She shall, under the direction of the President, coordinate this Local's Research and Education Programs. He/She shall direct the Craft Directors of this Local in regard to organizing. He/She shall coordinate the safety and health programs of the Craft Directors and represent the Local at the quarterly Labor Management Safety and Health Meetings. He/She shall be a representative of this Local at Labor Management Meetings and a member of the Local Negotiating Team. He/She shall work with the Director of Industrial Relations in the processing of grievances. He/She will, in the absence of the President, or Treasurer, countersign all checks drawn by this Local. He/She shall be a full-time officer. He/She shall be paid for his/her lost time, plus \$6,500.00 per annum and all necessary official Union expenses.

### PROPOSED LANGUAGE

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The Vice President shall work under the direction of the President. The Vice President shall perform the duties of the President in case of his/her absence or inability to attend to the duties of his/her office. He/She shall be chairman of the Organization Committee and Safety and Health Committee under the direction of the President. He/She shall, under the direction of the President, coordinate this Local's Research and Education Programs. He/She shall direct the Craft Directors of this Local in regard to organizing. He/She shall coordinate the safety and health programs of the Craft Directors and represent the Local at the quarterly Labor Management Safety and Health Meetings. He/She shall be a representative of this Local at Labor Management Meetings and a member of the Local Negotiating Team. He/She shall work with the Director of Industrial Relations in the processing of grievances. He/She will, in the absence of the President, or Treasurer, countersign all checks drawn by this Local. **He/She shall be a part-time officer.** He/She shall be paid for his/her lost time, plus \$6,500.00 per annum and all necessary official Union expenses.

## PROPOSED CONSTITUTIONAL CHANGE TO ARTICLE VII, SECTION 5 - TREASURER

PRESENT LANGUAGE

## Article VII, Section 5. Treasurer

The Treasurer shall work under the direction of the President. The Treasurer shall perform the duties of the Vice President in case of his/her absence or inability to attend to the duties of his/her office. The Treasurer shall receive and deposit all monies of this Local and give receipt for the same to the President. He/She shall administer the Manual Dues Collection Program, maintaining a list of all official collectors. He/She shall maintain an up-to-date mailing list. He/ She shall keep a correct account between the Union and its members, notifying members when not in good standing. He/She shall maintain an up-to-date record of all Annual Leave used by the full-time officers and office staff. He/She shall compute payments due for the Accident Benefit Association and verify refund of per capita from the National Office. His/Her records shall determine the member's good standing. He/She shall pay all bills sanctioned by the Local Union upon presentation of the voucher signed by the President. He/She shall prepare all vouchers authorizing disbursement of monies from the Local Treasury for approval by the President. He/She shall keep a regular and systematic book of accounts and shall be ready to submit to an examination of same whenever desired by the Trustees. He/She shall submit the books of the organization to an attested public accountant, who has been approved by the Executive Board, at the close of each fiscal year and a report of the accounting shall be verified by the Trustees. A summarized financial statement will be published in the Local's newspaper the month following receipt of the certified public accountant's report. He/She shall keep account of Social Security records of all officers. He/She shall submit a quarterly list of manual dues members along with per capita to the National Office. He/She shall be responsible for filing all tax returns that are due and payable for this Local. He/ She shall, at the close of his/her term of office turn over to his/her successor all monies, books, papers and documents belonging to the Local Union. He/She shall be a full-time officer. He/She shall be paid for his/her lost time, plus \$6,500 per annum and all necessary official Union expenses

PROPOSED LANGUAGE

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